



OCCUPATIONAL HEALTH & SAFETY POLICY

Commitment

Anchor Resources Limited recognizes its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors and visitors. This commitment extends to ensuring our operations do not place the local community at risk of injury or illness.

Goals and objectives

Anchor will:

- Provide safe plant and systems of work;
- Provide written procedures and instruction to ensure safe systems of work;
- Ensure compliance with legislative requirements and current industry standards;
- Provide instruction, training and supervision to employees and contractors to ensure their safety; and
- Provide opportunities to employees to be involved in consultation on safety issues.

Responsibilities

Anchor recognizes that management has the overall responsibility to provide a safe workplace:

- Providing and maintaining the workplace in a safe condition;
- Ensuring all OHS policies and procedures are implemented;
- Actively promoting and being involved in those policies and procedures; and
- Providing the resources to meet their OHS commitment.

Employees will ensure that they:

- Follow all OHS policies and procedures; and
- Report all hazards to their supervisor.

Consultation

The organization has total commitment to encouraging consultation and co-operation between management, employees, contractors and the community.

A handwritten signature in blue ink, appearing to read "Ian Price".

Ian Price
Managing Director
18th August 2011